

SOUTH EAST INTEGRATION NETWORK MEMBERSHIP APPLICATION INFORMATION



Please read this information before applying for SEIN Membership

South East Integration Network (SEIN) is a Scottish Charitable Incorporated Organisation (SCIO). Scottish Charity No. SC043708

SEIN's Mission is to connect and support local non-profit organisations who are committed to creating a collaborative and welcoming community in the south east of Glasgow.

SEIN's Vision is to foster a positive, cohesive community free from discrimination and racism in which people from all backgrounds and cultures are valued and equally able to participate in the community.

SEIN's Values are:

- **Connecting** - we actively bring people & organisations together
- **Inclusive** - we ensure that everyone is welcome, heard & able to participate
- **Supportive** - we help, encourage & celebrate the work of our members
- **Open** - we listen and respond to our members' needs

We aim to provide our members with strong & responsive support & foster partnerships & collaborations between them.

Community Integration:

We understand community integration activity to include:

- the promotion of equality and diversity by encouraging mutual respect, ensuring everyone is welcomed and included;
- the promotion of cultural, racial and religious harmony by encouraging dialogue and understanding, and by sharing information and experiences;
- the advancement of community development by building the capacity of individuals and groups to influence decisions affecting them and their communities;
- the relief of poverty by supporting the most marginalised people, seeking to meet their needs and advocating for them;
- the advancement of education by sharing stories and understanding each other, leading to mutual respect and diversity being valued.

STRUCTURE:

MEMBERS

Who have the right to attend members' meetings (including any annual general meeting) and have important powers under the constitution; in particular, the members appoint people to serve on the board and take decisions on changes to the constitution itself;

BOARD

Who hold regular meetings, and oversee the activities of the organisation. For example, the board is responsible for monitoring the financial position of the organisation, and managing its staff.

STAFF

Who manage the day to day running of the organisation, deliver projects & maintain regular contact with members.

ASSOCIATE MEMBERS

We will soon be introducing an 'Associate Membership' option. Associate Members of SEIN will not have voting rights, but will connect with the network and demonstrate their support for the work of SEIN.

SEIN MEMBERS SHOULD:

- be not-for-profit
- support SEIN's mission, vision & values (see above)
- operate in the south east of Glasgow
- work with (or aim to work with) New Scot, migrant or racialised communities in the south east of Glasgow
- further community integration in the south east of Glasgow (see above)

Membership is open to both corporate bodies (i.e. SCIOs, CICs) and unincorporated bodies (i.e. unincorporated voluntary groups)

Any group/organisation that wishes to become a member of SEIN must complete a membership application form. The application will then be considered by the SEIN board. The board may, at its discretion, refuse to admit any group, organisation or individual to membership.

By applying for membership of SEIN, you confirm that you understand, and are willing to undertake, the duties of a member. Please see below for an overview of what these are and the benefits of becoming a member.

Please see our Privacy Notice for Members (found under [Become a Member](#) on our website) for information about how we will use your data.

MEMBERSHIP FEES

At present, there are no membership fees. Please be aware that we are planning to introduce these in the near future to help SEIN run more sustainably. These will be on a sliding scale & it's important to us that this would not create a barrier for your membership. If these were to present a problem for you, we will have a conversation with you about this. Please let us know if you would like to find out more about this at this stage.

Becoming a member of the South East Integration Network

Benefits of SEIN Membership:

Demonstrate your values

- Show your support for our vision (see above)

Connect with others

- Build links with other people, groups & organisations in the south east of Glasgow.
- Hear about & share information on what's happening in the area.

Learn & Build Your Capacity

- Access training opportunities.
- Make use of the SEIN office / resources.

Add your voice the network

- As a member, SEIN is your network. SEIN board & staff will be directed by what it's members want the network to look like
- Be part of steering the direction & future of SEIN by attending & voting at our AGM / join working groups / join the Board of Directors

Duties of SEIN Membership

1. Demonstrate a commitment to the mission & aims of SEIN.
2. Attend monthly network meetings (as far as possible within your capacity).
3. Actively participate in the network by making links, building partnerships, supporting others in the network & supporting the work of SEIN.
4. Participate in occasional evaluation about SEIN's work (this may be in the form of surveys, polls, 1-1 conversations, sub-groups)
5. Understand & respect your duties as a member of a SCIO (see pg. 22 of OSCR's SCIO Guide).

If you wish to join SEIN, please complete our membership application form which can be found under [Become a Member](#) on our website.

If you have any questions or would like to discuss membership with SEIN, please contact info@seinglasgow.org.uk / 07749902684

